

CLIFFORD MODERN LIVING HOLDINGS LIMITED
祈福生活服務控股有限公司
(the “Company”)

Board Diversity Policy

1. Purpose

This Policy aims to set out the approach to achieve diversity on the members of the Company’s board(the “Board”) of directors (the “Directors”).

2. Vision

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit while taking into account diversity (including gender diversity).

4. Measurable Objectives

4.1 The nomination committee (the “Nomination Committee”) of the Board will discuss and agree annually measurable objectives for implementing diversity on the Board and recommend them to the Board for adoption.

4.2 The Company aims to build and maintain a Board with a diversity of Directors, in terms of skills,professional experience, educational background, knowledge, expertise, culture, independence, age and gender. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board and the business needs of the Company from time to time.

5. Monitoring and Reporting

The Nomination Committee will report annually,in the corporate governance report contained in the Company’s annual report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

6. Review of this Policy

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. Disclosure of this Policy

A summary of this Policy together with the measurable objectives set for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the corporate governance report annually.

Adopted on 21 October 2016